To Whom It May Concern:

It is my sincere pleasure to write this letter recommending Janel Richardson for a junior high/high school Science teaching position. I have had the fortunate experience of having Mrs. Richardson substitute teach for my class on various occasions and have always had nothing but positive experiences. She has followed lessons perfectly, made very positive relationships with the students, and is always flexible with her time and with what she will be teaching. Students clearly respect her and responded to her proactive approaches to classroom management.

Mrs. Richardson is willing to go above and beyond by learning a lesson ahead of time so that she can be more than just a babysitter, but so that she can actually teach a lesson. While this may sound like a small thing, it is so nice to know that I can leave a lesson and it will actually get carried out just as if I was there. I have also gotten to know Mrs. Richardson on a personal level and can see that she interacts with peers extremely well and would be a very valuable team member on the teaching staff. Mrs. Richardson has also taken the opportunity to grow as a teacher in the times she has subbed by going into other science teacher's classrooms to observe during her conference periods.

Because of my interactions with her, I feel qualified to comment on Mrs. Richardson's potential as an educator. She will make a valuable addition to your staff—she is an outstanding candidate for your teaching position.

Sincerely,

Chris Rippe Arroyo Seco Junior High School